



Summary of Findings

CAWP examined a total of **63** boards and commissions in New Jersey, which have a total of **613** members. These 63 include all boards and commissions requiring financial disclosure, plus certain other boards and commissions with high levels of responsibility (all listed on the following sheets).* The numbers and percentages below are of the 63 boards and commissions examined only (and thus **DO NOT** reflect the numbers of all the boards and commissions in the state).

| Numbers & Proportions on Selected Boards and Commissions as of August 2005 (n=615) | | | | | | | |
|---|------------|------------|------------|-----------|-----------|------------|------------|
| Women | | Men | | Vacancies | | Ex-Officio | |
| 135 | 22% | 448 | 73% | 32 | 5% | 134 | 22% |

| Ex-Officio Members on Selected Boards and Commissions (n=140)** | | | |
|--|------------|----------------|------------|
| Ex-officio Women | | Ex-officio Men | |
| 29 | 22% | 105 | 78% |

* CAWP prioritized these 63 for the sake of time and resources; the absence of any boards or commissions on the list should not be taken as deeming them less important than those listed.

**The number of ex-officio members (134) is included in the total number of members (613) on the 63 boards and commissions CAWP examined. The percentages of ex-officio men and women on the second table are of the total number of ex-officio members (134).



Summary of Findings (cont.)

Of the 63 boards and commissions CAWP examined*:

- 27 of them (43%) had a proportion of women below 15%.
- 6 of them (10%) had no women serving at all.
- 23 of them (37%) had only one woman serving.

Boards and Commissions with Highest and Lowest Proportions of Women*

| Highest | % | Lowest | % |
|--|-----|---|----|
| State Board of Education | 62% | Atlantic States Marine Fisheries Commission | 0% |
| NJ State Council on the Arts | 60% | Delaware River Joint Toll Bridge Commission | 0% |
| NJ Public Broadcasting Authority Board | 50% | Interstate Environmental Commission | 0% |
| NJ Meadowlands Commission | 43% | NJ Turnpike Authority | 0% |
| Merit System Board | 40% | Port Authority of New York & New Jersey | 0% |
| NJ Board of Public Utilities | 40% | State Lottery Commission | 0% |

* The figures on this sheet are of the 63 boards and commissions we examined, except those with only one NJ member (such as certain regional commissions with only one NJ representative).

List of Selected Boards and Commissions

August 2005

(boards and commissions requiring financial disclosure plus other high-level boards and commissions)

| Board/Commissions | Total | # of Women | % Women | # of Men | % Men | # of Vacancies | % Vacancies | # E/O | # of Women E/O | # of Men E/O | S/E | S/E Budget | Notes |
|--|-------|------------|---------|----------|-------|----------------|-------------|-------|----------------|--------------|-------|--|---|
| Department of Agriculture | | | | | | | | | | | | | |
| Agriculture Development Committee | 11 | 3 | 27% | 8 | 73% | 0 | 0% | 5 | 1 | 4 | E | | |
| Agriculture, State Board of | 8 | 2 | 25% | 6 | 75% | 0 | 0% | 0 | 0 | 0 | E | \$18,000 state budget provided for board expenses in 2004-05 | |
| Department of Banking & Insurance | | | | | | | | | | | | | |
| Real Estate Commission, NJ | 8 | 2 | 25% | 6 | 75% | 0 | 0% | 0 | 0 | 0 | S | \$15,000 President; \$10,500 others (excluding dept rep) | |
| Department of Community Affairs | | | | | | | | | | | | | |
| Affordable Housing, Council on | 10 | 2 | 20% | 8 | 80% | 0 | 0% | 2 | 1 | 1 | S & E | \$150/6 hour day (except State members) | |
| Housing and Mortgage Finance Agency, NJ | 9 | 1 | 11% | 8 | 89% | 0 | 0% | 5 | 0 | 5 | E | | |
| Meadowlands Commission, NJ | 7 | 3 | 43% | 4 | 57% | 0 | 0% | 1 | 0 | 1 | E | | |
| State Planning Commission | 17 | 4 | 24% | 11 | 65% | 2 | 12% | 7 | 1 | 6 | E | | |
| Redevelopment Authority, NJ | 21 | 2 | 10% | 15 | 71% | 4 | 19% | 10 | 2 | 8 | E | | |
| Sports and Exposition Authority, NJ | 15 | 1 | 7% | 14 | 93% | 0 | 0% | 3 | 0 | 3 | E | | |
| Department of Corrections | | | | | | | | | | | | | |
| Parole Board, State | 18 | 5 | 28% | 13 | 72% | 0 | 0% | 0 | 0 | 0 | S | \$117,928 for Chair; \$104,118 for others | Total # includes 3 alternates: 1 woman and 2 men. *Cannot verify gender of member Laurie Fuchs (counted 1 woman). |

(E/O = Ex-officio)

(S/E = Salary/Expenses)

Data compiled by the Center for American Women and Politics, Rutgers University.

List of Selected Boards and Commissions

August 2005

(boards and commissions requiring financial disclosure plus other high-level boards and commissions)

| Board/Commissions | Total | # of Women | % Women | # of Men | % Men | # of Vacancies | % Vacancies | # E/O | # of Women E/O | # of Men E/O | S/E | S/E Budget | Notes |
|---|-------|------------|---------|----------|-------|----------------|-------------|-------|----------------|--------------|-----|---|--|
| Department of Education | | | | | | | | | | | | | |
| Education, State Board of | 13 | 8 | 62% | 5 | 38% | 0 | 0% | 0 | 0 | 0 | E | \$50,000 appropriated by state for board expenses in 2004-05. | |
| Department of Environmental Protection | | | | | | | | | | | | | |
| Atlantic States Marine Fisheries Commission | 3 | 0 | 0% | 3 | 100% | 0 | 0% | 0 | 0 | 0 | | | Figures only include NJ members. |
| Environmental Infrastructure Trust- Board of Directors, NJ | 8 | 1 | 13% | 6 | 75% | 1 | 13% | 3 | 0 | 3 | | | |
| Natural Lands Trust | 10 | 3 | 30% | 7 | 70% | 0 | 0% | 5 | 1 | 4 | E | | |
| Palisades Interstate Park Commission | 5 | 1 | 20% | 4 | 80% | 0 | 0% | 0 | 0 | 0 | E | | Figures only include NJ members. |
| Pinelands Commission | 15 | 3 | 20% | 11 | 73% | 1 | 7% | 0 | 0 | 0 | E | | |
| Tidelands Resource Council | 12 | 3 | 25% | 8 | 67% | 1 | 8% | 0 | 0 | 0 | E | | |
| Water Supply Authority | 7 | 1 | 14% | 5 | 71% | 1 | 14% | 1 | 0 | 1 | E | | |
| Department of Health & Senior Services | | | | | | | | | | | | | |
| Health Care Administration Board | 13 | 2 | 15% | 7 | 54% | 4 | 31% | 2 | 0 | 2 | E | | |
| Health Planning Board, State | 13 | 5 | 38% | 7 | 54% | 1 | 8% | 4 | 1 | 3 | E | | |
| Horizon Blue Cross Blue Shield of New Jersey Board of Directors | 4 | 1 | 25% | 3 | 75% | 0 | 0% | 0 | 0 | 0 | S | Annual stipend \$25,000 +\$1500 per meeting attended. | Number includes only public members. The board has 15 members total. |

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List of Selected Boards and Commissions

August 2005

(boards and commissions requiring financial disclosure plus other high-level boards and commissions)

| Board/Commissions | Total | # of Women | % Women | # of Men | % Men | # of Vacancies | % Vacancies | # E/O | # of Women E/O | # of Men E/O | S/E | S/E Budget | Notes |
|---|-------|------------|---------|----------|-------|----------------|-------------|-------|----------------|--------------|-------|--|--|
| Department of Human Services | | | | | | | | | | | | | |
| State Board of Human Services | 12 | 4 | 33% | 8 | 67% | 0 | 0% | 3 | 0 | 3 | E | | |
| Department of Labor & Workforce Development | | | | | | | | | | | | | |
| Public Employment Relations Commission, NJ | 7 | 2 | 29% | 5 | 71% | 0 | 0% | 0 | 0 | 0 | S & E | \$126,500 for Chair; \$250 per six-hour day for others | |
| State Employment and Training Commission | 36 | 10 | 28% | 26 | 72% | 0 | 0% | 6 | 3 | 3 | E | | |
| Department of Law & Public Safety | | | | | | | | | | | | | |
| Domestic Security Preparedness Task Force | 15 | 2 | 13% | 13 | 87% | 0 | 0% | 12 | 2 | 10 | | | |
| Election Law Enforcement Commission, NJ | 4 | 1 | 25% | 3 | 75% | 0 | 0% | 0 | 0 | 0 | S & E | \$250 per diem; \$15,000 budgeted in 04-05. | |
| Executive Commission on Ethical Standards | 9 | 3 | 33% | 6 | 67% | 2 | 22% | 7 | 3 | 4 | E | | Currently 7 Executive branch members & 2 public members. New law to change format in 2006. |
| Racing Commission, NJ | 9 | 1 | 11% | 7 | 78% | 1 | 11% | 0 | 0 | 0 | E | up to \$5,000 for Chair; \$3,500 for others | By statute, 9 members appointed by the governor. |
| Department of Personnel | | | | | | | | | | | | | |
| Merit System Board | 5 | 2 | 40% | 3 | 60% | 0 | 0% | 1 | 0 | 1 | S & E | \$14,000 salary, also reimbursed for expenses | |
| Department of State | | | | | | | | | | | | | |
| Arts, NJ State Council on | 20 | 12 | 60% | 8 | 40% | 0 | 0% | 3 | 1 | 2 | E | | |
| Board of Governors, Rutgers, The State University of New Jersey | 12 | 1 | 8% | 11 | 92% | 0 | 0% | 1 | 0 | 1 | | | President of University is ex-officio but non-voting (still counted) |

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List of Selected Boards and Commissions

(boards and commissions requiring financial disclosure plus other high-level boards and commissions)

| Board/Commissions | Total | # of Women | % Women | # of Men | % Men | # of Vacancies | % Vacancies | # E/O | # of Women E/O | # of Men E/O | S/E | S/E Budget | Notes |
|--|-------|------------|---------|----------|-------|----------------|-------------|-------|----------------|--------------|-------|--|--|
| Public Broadcasting Authority Board, NJ | 12 | 6 | 50% | 6 | 50% | 0 | 0% | 4 | 1 | 3 | E | | |
| University of Medicine and Dentistry of NJ Board of Trustees | 12 | 1 | 8% | 9 | 75% | 2 | 17% | 1 | 0 | 1 | | | |
| Department of Transportation | | | | | | | | | | | | | |
| South Jersey Transportation Authority | 9 | 1 | 11% | 8 | 89% | 0 | 0% | 2 | 1 | 1 | E | | |
| Transit Corporation, NJ | 7 | 2 | 29% | 5 | 71% | 0 | 0% | 3 | 1 | 2 | E | | |
| Transportation Trust Fund Authority, NJ | 7 | 1 | 14% | 6 | 86% | 0 | 0% | 2 | 0 | 2 | E | | |
| Turnpike Authority, NJ | 8 | 0 | 0% | 7 | 88% | 1 | 13% | 1 | 0 | 1 | E | | |
| Department of the Treasury | | | | | | | | | | | | | |
| Atlantic City Convention and Visitors Authority | 8 | 1 | 13% | 7 | 88% | 0 | 0% | 1 | 0 | 1 | E | | |
| Building Authority, NJ | 12 | 3 | 25% | 7 | 58% | 2 | 17% | 3 | 2 | 1 | E | | |
| Capital City Redevelopment Corporation | 9 | 3 | 33% | 4 | 44% | 2 | 22% | 4 | 2 | 2 | E | | |
| Casino Control Commission | 5 | 1 | 20% | 4 | 80% | 0 | 0% | 0 | 0 | 0 | S | \$125,000 for Chair; \$115,000 for others | |
| Casino Reinvestment Development Authority | 15 | 4 | 27% | 11 | 73% | 0 | 0% | 4 | 0 | 4 | S & E | \$23,000 for Chair; \$18,000 for others | |
| Economic Development Authority, NJ | 16 | 2 | 13% | 14 | 88% | 0 | 0% | 5 | 2 | 3 | E | | Total number includes 3 alternates -- 3 men. |
| Garden State Preservation Trust | 9 | 1 | 11% | 8 | 89% | 0 | 0% | 4 | 0 | 4 | S | Public members: \$150 per meeting attended | |
| Lottery Commission, State | 7 | 0 | 0% | 7 | 100% | 0 | 0% | 1 | 0 | 1 | E | up to \$5,000 for Chair; \$3,500 for others | |

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List of Selected Boards and Commissions

(boards and commissions requiring financial disclosure plus other high-level boards and commissions)

| Board/Commissions | Total | # of Women | % Women | # of Men | % Men | # of Vacancies | % Vacancies | # E/O | # of Women E/O | # of Men E/O | S/E | S/E Budget | Notes |
|---|-------|------------|---------|----------|-------|----------------|-------------|-------|----------------|--------------|-----|---|--|
| NJ Board of Public Utilities | 5 | 2 | 40% | 2 | 40% | 1 | 20% | 0 | 0 | 0 | S | \$141,000 for Chair; \$125,301 for others | |
| Public Employees' Retirement System Board of Trustees | 9 | 1 | 11% | 8 | 89% | 0 | 0% | 1 | 0 | 1 | | | |
| Science and Technology, NJ Commission on | 15 | 2 | 13% | 13 | 87% | 0 | 0% | 3 | 2 | 1 | E | | |
| South Jersey Port Corporation | 7 | 1 | 14% | 5 | 71% | 1 | 14% | 0 | 0 | 0 | E | | |
| Teachers' Pension and Annuity Fund Board of Trustees | 7 | 2 | 29% | 4 | 57% | 1 | 14% | 1 | 0 | 1 | | | |
| Urban Enterprise Zone Authority, NJ | 9 | 2 | 22% | 7 | 78% | 0 | 0% | 4 | 1 | 3 | E | | |
| Special | | | | | | | | | | | | | |
| Delaware River Basin Commission | 4 | 1 | 25% | 3 | 75% | 0 | 0% | 4 | 1 | 3 | | | Total number includes 3 alternate commissioners. |
| Delaware River and Bay Authority | 6 | 1 | 17% | 4 | 67% | 1 | 17% | 0 | 0 | 0 | E | | Figures only include NJ members. |
| Delaware River Joint Toll Bridge Commission | 5 | 0 | 0% | 5 | 100% | 0 | 0% | 0 | 0 | 0 | | | Figures only include NJ members. |
| Delaware River Port Authority | 8 | 1 | 13% | 5 | 63% | 2 | 25% | 0 | 0 | 0 | E | | Figures only include NJ members. |
| Delaware Valley Regional Planning Commission | 9 | 2 | 22% | 7 | 78% | 0 | 0% | 0 | 0 | 0 | | | Figures only include NJ members. |
| Health Care Facilities Financing Authority, NJ | 8 | 1 | 13% | 6 | 75% | 1 | 13% | 3 | 0 | 3 | | | |
| Interstate Environmental Commission | 5 | 0 | 0% | 5 | 100% | 0 | 0% | 2 | 0 | 2 | E | | Figures only include NJ members. |
| Northeast Interstate Low-level Radioactive Waste Commission | 1 | 0 | 0% | 1 | 100% | 0 | 0% | 0 | 0 | 0 | | | Figures only include NJ member. |
| North Jersey District Water Supply Commission | 7 | 1 | 14% | 6 | 86% | 0 | 0% | 0 | 0 | 0 | S | \$8,500 for Chair; \$7,500 for others | |

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| Board/Commissions | Total | # of Women | % Women | # of Men | % Men | # of Vacancies | % Vacancies | # E/O | # of Women E/O | # of Men E/O | S/E | S/E Budget | Notes |
|---|------------|------------|---------|------------|-------|----------------|-------------|------------|----------------|--------------|-----|---|----------------------------------|
| Passaic Valley Sewerage Commissioners | 9 | 1 | 11% | 8 | 89% | 0 | 0% | 0 | 0 | 0 | S | \$10,000 paid from commission funds, not from the state | |
| Port Authority of New York and New Jersey | 6 | 0 | 0% | 6 | 100% | 0 | 0% | 0 | 0 | 0 | | | Figures only include NJ members. |
| Waterfront Commission of New York Harbor | 1 | 0 | 0% | 1 | 100% | 0 | 0% | 0 | 0 | 0 | S | \$43,500 | Figures only include NJ members. |
| Totals | 613 | 135 | | 448 | | 32 | | 134 | 29 | 105 | | | |

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