

**KELLY DITTMAR**

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Associate Professor, Department of Political Science  
Rutgers, the State University of New Jersey  
401 Cooper Street  
Camden, NJ 08102

Director of Research and Scholar, Center for  
American Women and Politics  
Rutgers, the State University of New Jersey  
191 Ryders Lane  
New Brunswick, NJ 08901

**EDUCATION**

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**Rutgers, The State University of New Jersey** **August 2006 – January 2012**

New Brunswick, New Jersey

Ph.D. in Political Science

**Fields of Study:** Women and Politics, American Politics, and Public Policy

**Dissertation:** “Campaigns as Gendered Institutions: Stereotypes and Strategy in Statewide Races”

**Aquinas College** **August 2002 – May 2006**

Grand Rapids, Michigan

B.A. in Political Science, Sociology, and Spanish

*Summa Cum Laude*, Honors in the College, Honors in the Department (Pi Sigma Alpha)

**EMPLOYMENT**

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**Department of Political Science** **July 2014 - Present**

Rutgers University – Camden

*Associate Professor*

*Assistant Professor*

July 2020 – Present

July 2014 – July 2020

**Center for American Women and Politics** **September 2012 – Present**

Eagleton Institute of Politics, Rutgers University

*Director of Research*

*Scholar*

*Assistant Research Professor*

July 2020 – Present

July 2014 – Present

September 2012 – June 2014

**Office of United States Representative Rosa L. DeLauro (CT-3)** **December 2011 – August 2012**

United States Congress, Washington, D.C.

*American Political Science Association (APSA) Congressional Fellow/Legislative Aide*

**Center for American Women and Politics** **January 2007 – October 2011**

Eagleton Institute of Politics, Rutgers University

*Research Associate*

*Graduate Research Assistant*

June 2010 – October 2011

January 2007 – June 2010

**Edward J. Bloustein School of Planning and Public Policy** **August 2009 – September 2010**

Rutgers University

*Graduate Research Assistant*

“Organizing for Change? Mothers’ Groups in the United States”

Dr. Jocelyn Crowley, Alfred P. Sloan Foundation

**Executive Office of Governor Jennifer Granholm (MI)**  
*Federal Legislative Assistant* (Washington, D.C.)  
*Intern* (Lansing, Michigan)

**January 2006 – August 2006**  
May 2006 – August 2006  
January 2006 – May 2006

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**RESEARCH AND TEACHING INTERESTS**

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American Government, Campaigns and Elections, Political Parties, Congress, the Presidency, Gender and Politics, Race and Politics, Political Behavior, State Politics, and Public Policy

**PUBLICATIONS**

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**Books**

Dittmar, Kelly, Kira Sanbonmatsu, Susan J. Carroll. 2018. *A Seat at the Table: Congresswomen's Perspectives on Why Their Presence Matters*. New York, NY: Oxford University Press.

Dittmar, Kelly. 2015. *Navigating Gendered Terrain: Stereotypes and Strategy in Statewide Races*. Philadelphia, PA: Temple University Press.

**Articles**

Dittmar, Kelly. 2020. "Urgency and Ambition: The Influence of Political Environment and Emotion in Spurring U.S. Women's Candidacies in 2018." *European Journal of Politics and Gender*. Online First.

Kjaer, Ulrik, Kelly Dittmar, and Susan Carroll. 2019. "Council Size Matters: Filling Blanks in Women's Municipal Representation in New Jersey." *State and Local Government Review* 50(4): 215-229.

Dittmar, Kelly. 2016. "Watching Election 2016 with a Gender Lens." *PS: Political Science and Politics* 49(4): 807-812.

Dittmar, Kelly. 2015. "Encouragement is not Enough: Addressing Social and Structural Barriers to Female Recruitment." *Politics & Gender* 11(4): 1-7.

Dittmar, Kelly. 2013. "A Woman on the Hill: A Front-Row Seat to Women's Impact in Congress." *PS: Political Science and Politics* 46(1): 187-189.

**Book Chapters**

Dittmar, Kelly. "Rethinking Gender as an Electoral Asset." 2020. In *The Hillary Effect: Perspectives on Clinton's Legacy*, eds. Ivy Cargile, Jennifer L. Merolla, and Rachel VanSickle-Ward. New York, NY: Bloomsbury Press.

Sanbonmatsu, Kira, and Kelly Dittmar. 2020. "Are you Ready-to-Run? Campaign Trainings and Women's Candidacies in New Jersey." In *Good Reasons to Run*, eds. Rachel Bernhard, Mirya Holman, Shauna Shames, and Dawn Teele. Philadelphia, PA: Temple University Press.

Dittmar, Kelly. 2020. "Gendered Aspects of Political Persuasion in Campaigns." In *Oxford Handbook of Electoral Persuasion*, eds. Elizabeth Suhay, Bernie Grofman, and Alex Trechsel. New York, NY: Oxford University Press.

Dittmar, Kelly. 2018. "Women's Political Representation in the United States." In *Global Handbook of Women's Political Rights*, eds. Susan Franceschet, Mona Lena Krook, and Netina Tan. London, UK: Palgrave.

Dittmar, Kelly. 2018. "Republican Women in the 2016 Election: Progress or Same Old Patterns?" In *The Right Women: Republican Party Activists, Candidates, and Legislators*, eds. Malliga Och and Shauna Shames. Praeger.

Dittmar, Kelly. 2018. "Disrupting Masculine Dominance? Women as Presidential and Vice Presidential Candidates." In *Gender and Elections: Shaping the Future of American Politics* (4th Ed.), eds. Susan J. Carroll and Richard L. Fox. New York, NY: Cambridge University Press.

Dittmar, Kelly. 2015. "Women Voters." In *Minority Voting in the United States*, eds. Kyle L. Kreider and Thomas J. Baldino. Santa Barbara, CA: Praeger.

Dittmar, Kelly, and Susan J. Carroll. 2013. "Cracking the 'Highest, Hardest Glass Ceiling': Women as Presidential and Vice Presidential Contenders." In *Gender and Elections: Shaping the Future of American Politics* (3rd Ed.), eds. Susan J. Carroll and Richard L. Fox. Cambridge, MA: Cambridge University Press.

Carroll, Susan J., and Kelly Dittmar. 2013. "Preparedness Meets Opportunity: A Case Study of Women's Increased Representation in the New Jersey Legislature." In *Breaking Male Dominance in Old Democracies*, eds. Drude Dahlerup and Monique Leyenaar. Oxford University Press.

Dittmar, Kelly. 2012. "Turning the Tables: Behind Every Successful Woman." In *Women and Executive Office: Pathways and Performance*, ed. Melody Rose. Lynne Rienner Publishers.

Carroll, Susan J., and Kelly Dittmar. 2010. "The 2008 candidacies of Hillary Clinton and Sarah Palin: cracking the 'highest, hardest glass ceiling'." In *Gender and Elections: Shaping the Future of American Politics* (2nd Ed.), eds. Susan J. Carroll and Richard L. Fox. Cambridge, MA: Cambridge University Press.

## Public Reports

Dittmar, Kelly. 2019. "Black Women in American Politics 2019." Report by the Center for American Women and Politics for Higher Heights for America.

Dittmar, Kelly. 2019. "Unfinished Business: Women Running in 2018 and Beyond." New Brunswick, NJ: Center for American Women and Politics, Eagleton Institute of Politics, Rutgers, the State University of New Jersey.

Dittmar, Kelly. 2018. "The Chisholm Effect: Black Women in American Politics 2018." Report by the Center for American Women and Politics for Higher Heights for America.

Dittmar, Kelly, Kira Sanbonmatsu, Susan J. Carroll, Debbie Walsh, and Catherine Wineinger. 2017. "Representation Matters: Women in the U.S. Congress." New Brunswick, NJ: Center for American Women and Politics, Eagleton Institute of Politics, Rutgers, the State University of New Jersey.

Dittmar, Kelly. 2017. "Finding Gender in Election 2016: Lessons from Presidential Gender Watch." New Brunswick, NJ: Center for American Women and Politics, Eagleton Institute of Politics, Rutgers, the State University of New Jersey, with the Barbara Lee Family Foundation.

Dittmar, Kelly. 2017. "Black Women in American Politics: 2017 Status Update." Report by the Center for American Women and Politics for Higher Heights for America.

Dittmar, Kelly. 2015. "Voices, Votes, Leadership: The Status of Black Women in American Politics." Report by the Center for American Women and Politics for Higher Heights for America.

Dittmar, Kelly. 2014. "The Status of Black Women in American Politics." Report by the Center for American Women and Politics for Higher Heights for America.

Dittmar, Kelly. 2013. "Money and Politics with a Gender Lens." Joint Report by the Center for American Women and Politics and the National Council for Research on Women.

Carroll, Susan J., and Kelly Dittmar. 2012. "Preparedness Meets Opportunity: A Case Study of Women's Increased Representation in the New Jersey Legislature." Center for American Women and Politics, Rutgers University. New Brunswick, NJ.

#### **Other Publications**

Dittmar, Kelly, Kira Sanbonmatsu, and Kathleen Rogers. 2019. "Gender and Electoral Politics in the United States" (2nd Ed.). *Oxford University Abstracts*.

Dittmar, Kelly, and Kira Sanbonmatsu. 2015. "Gender and Electoral Politics in the United States." *Oxford University Abstracts*.

#### **Book Reviews**

Dittmar, Kelly. 2019. "Gendered Vulnerability: How Women Work Harder to Stay in Office by Jeffrey Lazarus and Amy Steigerwalt." Book Review. *Political Science Quarterly* 134 (2): 364-365.

Dittmar, Kelly. 2019. "Women Take Their Place in State Legislatures: The Creation of Women's Caucuses by Anna Mitchell Mahoney." Book Review. *Perspectives on Politics* 17(2): 573-574.

Dittmar, Kelly. 2016. "In it to Win: Electing Madam President by Lori Cox Han." Book Review. *Political Science Quarterly* 131(4): 859-860.

Dittmar, Kelly. 2015. "Representation: The Case of Women." Book Review. *Perspectives on Politics* 13(1): 69-71.

#### **Forthcoming**

Dittmar, Kelly. "Making the Case for Women's Representation: What, Who, and Why." In *Women in politics, Women in Leadership*, eds. Peter Loewen, Rose de Geus,

Erin Tolley, and Elizabeth Goodyear-Grant. Toronto, Canada: University of Toronto Press. (anticipated publication Summer 2020)

## WORKS IN PROGRESS

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Dittmar, Kelly. "Invisible Forces: Gender, Race, and Congressional Staff." (Under Review)

Dittmar, Kelly. "The Changing Roles, Experiences, and Influence of Women Congressional Staff."

Dittmar, Kelly. "Gender and Intersectional Dynamics in the U.S. Congress." In edited volume (title TBA), eds. Colton Campbell, David Dulio, and Paul Herrnson.

## PROFESSIONAL PRESENTATIONS

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### Professional Papers

Dittmar, Kelly. 2019. "Addressing Invisibility: Gender and Race Affinity Groups on Capitol Hill." Paper Presented at the Annual Meeting of the American Political Science Association, Washington, DC, August 29.

Dittmar, Kelly. 2019. "Urgency and Ambition: The Influence of Political Context and Time in Spurring U.S. Women's Candidacies in 2018." Paper presented at the European Conference on Politics and Gender, New Amsterdam, Netherlands, July 5.

Dittmar, Kelly (Presenter), Kira Sanbonmatsu, and Susan J. Carroll. 2019. "Complicating Women's Representation: Policy Case Studies from the US Congress." Paper presented at the European Conference on Politics and Gender, New Amsterdam, Netherlands, July 5.

Dittmar, Kelly. 2019. "Making the Case for Women's Representation: What, Who, and Why." Paper presented at the Women in Politics, Women in Leadership Conference, Munk School of Global Affairs and Public Policy, University of Toronto, Toronto, Canada, March 29, 2019.

Dittmar, Kelly. 2018. "Invisible Forces: Gender, Race, and Congressional Staff." Paper presented at the Annual Meeting of the American Political Science Association, Boston, MA, August 30 – September 2.

Dittmar, Kelly. 2018. "From Secretaries to Senators: The Changing Roles and Experiences of Women on Capitol Hill." Paper presented at the Annual Meeting of the Midwest Political Science Association, Chicago, IL, April 5-8.

Sanbonmatsu, Kira, and Kelly Dittmar. 2017. "Are you Ready-to-Run? Campaign Trainings and Women's Candidacies in New Jersey." Paper presented at the Good Reasons to Run: Women's Candidacies Conference, University of Pennsylvania, Philadelphia, PA, November 11.

Dittmar, Kelly. 2017. "Challenging Narratives of a "Women's Vote" in Election

2016.” Paper presented at the New Research on Gender and Political Psychology Conference, New Orleans, LA, October 22-24.

Sanbonmatsu, Kira, Kelly Dittmar, and Susan J. Carroll. 2017. “Navigating Party Polarization: Women in the 114<sup>th</sup> Congress.” Paper presented at the Annual Meeting of the American Political Science Association, San Francisco, CA, August 31-September 3.

Dittmar, Kelly. 2017. “Gender and Congressional Staff: Relationships, Perspectives, and Power.” Paper presented at the European Politics and Gender Conference, Lausanne, Switzerland, June 8-10.

Dittmar, Kelly, Kira Sanbonmatsu, and Susan J. Carroll. 2017. “The Significance of Women in Congress.” Paper presented at the European Politics and Gender Conference, Lausanne, Switzerland, June 8-10.

Dittmar, Kelly, Kira Sanbonmatsu, and Susan J. Carroll. 2017. “The Challenges of Being a Woman in the 114<sup>th</sup> Congress.” Paper presented at the International Conference Gender, Institutions and Change: Feminist Institutionalism after 10 years, Manchester, UK, April 3-4.

Dittmar, Kelly, Kira Sanbonmatsu, and Susan J. Carroll. 2016. “The Challenges of Being a Woman in the 114<sup>th</sup> Congress.” Paper presented at the Annual Meeting of the American Political Science Association, Philadelphia, PA, September 1.

Dittmar, Kelly. 2015. “Staffing Congress: Gender Differences in Professional Orientation and Experiences.” Paper presented at the Michigan Political Science Association, Grand Rapids, Michigan, October 30.

Dittmar, Kelly. 2015. “Women on the Hill: Evaluating Gender Power and Influence of Congressional Staff.” Paper presented at the Annual Meeting of the American Political Science Association, San Francisco, CA, September 3-6.

Dittmar, Kelly. 2015. “Change Agents? Female Political Professionals as Gender Equity Entrepreneurs.” Paper presented at the European Politics and Gender Conference, Uppsala, Sweden, June 11-13.

Dittmar, Kelly, Ulrik Kjaer, and Susan J. Carroll. 2015. “Why So Few Women on Board? Explaining the Scarcity of Female Local Council Members in New Jersey Politics.” Paper presented at the European Politics and Gender Conference, Uppsala, Sweden, June 11-13.

Dittmar, Kelly. 2015. “Candidate Gender and Party Financial Support.” Paper presented at the Annual Meeting of the Midwest Political Science Association, Chicago, IL, April 16-18.

Dittmar, Kelly, Mary Nugent, and Cathy Wineinger. 2015. “Executive Credentials: Gender Differences and Gendered Demands among Gubernatorial Candidates.” Paper presented at the Annual Meeting of the Midwest Political Science Association, Chicago, IL, April 16-18.

Dittmar, Kelly. 2014. “Election Women: Women’s Representation and Impact as

Campaign Practitioners.” Paper presented at the New Research on Gender and Political Psychology Conference, Wooster, OH, October 9-12.

Dittmar, Kelly, and Susan J. Carroll. 2011. “Preparedness Meets Opportunity: A Case Study of Women’s Increased Representation in the New Jersey Legislature.” Paper presented at the Annual Meeting of the American Political Science Association, Seattle, WA, September 1-4.

Dittmar, Kelly. 2011. “More than Mamma Grizzlies: Gender and Campaign Strategy in 2010 Statewide Races.” Paper presented at the Annual Meeting of the Midwest Political Science Association, Chicago, IL, March 31-April 1.

Dittmar, Kelly. 2010. “Negotiating Gender: Campaign Practitioners’ Reflections on Gender, Strategy, and Campaigns.” Paper presented at the Annual Meeting of the American Political Science Association, Washington, D.C., September 2-5.

Dittmar, Kelly. 2010. “Inside the Campaign Mind: Stereotypes and Strategy in Statewide Races.” Paper presented at the Annual Meeting of the Midwest Political Science Association, Chicago, IL, September 2-5.

Dittmar, Kelly. 2009. “Of Heroes and Helpmates: The Politics of Gender and Executive Spouses.” Presented at the Annual Meeting of the Midwest Political Science Association, Chicago, IL, April 2-5.

Dittmar, Kelly. 2008. “A Seat at the Table: The Influence Women’s Political Representation on States’ Paid Leave Policy Development.” Presented at the State Politics and Policy Annual Conference, Philadelphia, PA, May 30-31.

Dittmar, Kelly, and Michelle DeRose. 2006. “Family-Friendly Policies in American Colleges and Universities.” Presented at the Association for Research on Mothering Annual Conference, Toronto, Canada, October 26-29.

Dittmar, Kelly. 2004. “Women’s Rights in a Time of War: Salvadoran Women’s Roles in Civil War.” Presented at the Resourceful Women’s Conference, Grand Rapids, MI.

#### **Other Professional**

Panelist, “Celebrating 100 Years of Women’s Voting Rights,” Ms. and the Feminist Majority Foundation, Virtual Panel, June 13, 2020.

Panelist, “Policy and a Pint – Same Old, or New Beginnings? Analyzing the U.S. 2020 Election,” The School of Public Policy, University of Calgary, Virtual Panel, May 27, 2020.

“Women’s Political Representation: Where We Are, Where We’re Going, and Why it Matters,” Keynote Lecture, Resourceful Women’s Conference, Aquinas College, Grand Rapids, MI, March 28, 2020. \*Due to COVID-19, this keynote was recorded and shared virtually. Available: <https://aquinas.libguides.com/rwc>

“Measuring Electoral Success: Gender and Intersectional Dynamics in Political Campaigns,” Korenman Lecture, Department of Gender, Women’s, and Sexuality Studies, University of Maryland – Baltimore County, March 10, 2020.

“Unfinished Business: Gender and the 2020 Election,” The Wing-DC, Washington,

DC, January 13, 2020.

“Black Women in American Politics 2018,” Introductory Remarks for Report Release Program with Higher Heights, Washington, DC, December 11, 2019.

“Unfinished Business: Women Running in 2018 and Beyond,” Invited Talk, Workshop on Gender and Politics: Perspectives from the UK and USA, King’s College – London, London, UK, December 6, 2019.

“Women Running for Office: Looking Ahead to the 2020 Elections,” Invited Speaker, Humphrey School of Public Affairs, University of Minnesota, Minneapolis, MN, November 21, 2019.

“Invisible Forces: Gender, Race, and Congressional Staff,” Invited Talk, Department of Political Science, University of Minnesota, Minneapolis, MN, November 21, 2019.

Panelist, “#MeToo, What Now? Women and the 2020 Elections,” Annual Meeting of the Northeastern Political Science Association, Philadelphia, PA, November 7-9, 2019.

“Political Women: Engagement, Candidacy, and Officeholding,” Pyramid Club Women’s Committee Political Program, Pyramid Club, Philadelphia, PA, October 23, 2019.

Panelist, “Women and Elections: Catching a Wave of Building a Movement?” Close the Gap California, Webinar, September 20, 2019.

“Adaptation or Disruption? How Candidates and Campaigns Navigate Gender in Electoral Politics,” 2019 Citrin Conference: Gender and Politics on the Eve of 2020, Citric Center for Public Opinion Research, University of California-Berkeley, Berkeley, CA, May 3, 2019.

Panelist, “History Makers: Women and the 116<sup>th</sup> Congress,” *The Hill*, Washington, DC, March 7, 2019.

Panelist, “Progress Toward Parity: Global Gains in Women’s Political Participation,” Council on Foreign Relations, New York, NY, February 26, 2019.

Interviewee, “Seismic Shift: Conversations About Women and Politics,” Pantsuit Politics Podcast (Live Taping and Event), Washington, DC, January 18, 2019.

Moderator, “The Pages: Post-Screening Discussion on Women and Politics” (with Carol Jenkins, Margaret Hoover, and Joe Chappelle), New York, NY, January 14, 2019.

Panelist and Moderator, “The State of the States: What to Expect in 2019,” Women in Government Relations-State Relations Task Force, Washington, DC, December 11, 2018.



“Measuring Success for Women in Election 2018,” Election Symposium 2018, Elections Research Center, University of Wisconsin-Madison, Madison, WI, December 7, 2018.

“Invisible Forces: Gender, Race, and Congressional Staff,” Invited Talk, University of Miami, Miami, FL, November 26, 2018.

“The Gender Story of Election 2018,” Invited Lecture, University of Miami, Miami, FL, November 26, 2018.

Panelist, “Taking Stock of Election Day 2018: A Look Back, A Look Ahead,” A New Era of Women and Politics, Washington Post Live, Washington, DC, November 15, 2018.

“What Happened with Women in Election 2018,” Meeting of the Pennsylvania Women’s Forum, Rutgers University-Camden, Camden, NJ, November 12, 2018.

Panelist, “House of Cards: Midterms Crash Course,” The Wing Dumbo, Brooklyn, New York, November 1, 2018.

“Women in Politics and the ‘Pink Wave,’” Press Briefing, United States Department of State Foreign Press Center, New York, New York, November 1, 2018.

“A Seat at the Table: Congresswomen’s Perspectives on Why Their Presence Matters,” Book Talk, Eagleton Institute of Politics, Rutgers-New Brunswick, New Brunswick, NJ, October 29, 2018. (with Kira Sanbonmatsu and Susan J. Carroll)

“A Seat at the Table: Congresswomen’s Perspectives on Why Their Presence Matters,” Book Talk, Aquinas College, Grand Rapids, MI, October 25, 2018.

Moderator, “Michigan Women Officials,” From Suffragist to Senators: The Past, Present, and Future of Women’s Leadership, Gerald R. Ford Presidential Foundation, Grand Rapids, MI, October 25, 2018.

Panelist, “Equality Salon: Gender, Race, and American Politics in 2018,” National Women’s Party, Washington, DC, October 16, 2018.

Panelist, “Politics: Past, Present, and Future,” Collingswood Book Festival, Collingswood, NJ, October 6, 2018.

Speaker and Moderator, “A Seat at the Table? Pennsylvania Women Congressional Candidates Forum,” Bryn Mawr College, September 27, 2018.

Speaker and Moderator, “#MeToo and Women in Politics,” Council of State Governments Eastern Regional Conference, Rye, New York, August 6, 2018.

Moderator, “The Pages: Post-Screening Discussion on Women and Politics” (with Ambassador Wendy Sherman, NJ State Senator Diane Allen, and Tara Dowdell), New York, NY, April 19, 2018.

Panelist, “Roundtable: Writing for the Public,” Annual Meeting of the Midwest Political Science Association, Chicago, IL, April 5-8, 2018.

Panelist, “Women Engaging in Politics: Challenges and Opportunities,” Rutgers-Camden, March 28, 2018.

Panelist, “Women on Fire: How Trump and the #MeToo Movement are Shaping the 2018 Elections,” Louis L. Goldstein Program in Public Affairs Women in Public Affairs Project, Washington College, Chestertown, MD, March 22, 2018.

Panelist, “Setting the Stage for 2018: Will Women Move the Needle in the U.S. Midterm Elections?” Woodrow Wilson Center’s Women in Public Service Project and *Politico*, Washington, DC, March 8, 2018.

Panelist, “Looking at the Data: Women's Representation in Politics through the Lens of Academic Research,” Pritzker School of Law Journal of Law And Social Policy 11th Annual Symposium, Northwestern University, Chicago, IL, February 2, 2018.

Panelist, “No false modesty! Five years of ‘Listen to me!’” Friedrich Ebert Stiftung, Berlin, Germany, November 13, 2017.

Keynote Speaker, “Women in Politics: History of Women in Public Service,” Women in Government Leadership Program, Fall 2017 Meeting, Governing Institute, Phoenix, AZ, November 4, 2017.

Keynote speaker, “Navigating Gendered Terrain: Stereotypes and Strategies in Politics,” National Women in Politics Conference, National Women’s Commission, Government of Belize, Belize City, Belize, August 31, 2017.

“Gendered Dimensions of Patriarchy in Politics and Effects on Nation-Building,” National Forum of the National Women’s Commission, Government of Belize, Belize City, Belize, August 30, 2017.

“Women’s Political Underrepresentation: Causes, Effects, and Strategies for Change,” University of Belize, Punta Gorda, Belize, August 29, 2017.

“Women’s Political Underrepresentation: Causes, Effects, and Strategies for Change,” Claver College, Punta Gorda, Belize, August 28, 2017

“Women’s Political Underrepresentation: Causes, Effects, and Strategies for Change,” University of Belize, Belize City, Belize, August 28, 2017.

Panelist, “Roundtable: Building Partnerships for Women’s Political Empowerment,” Resisting Women’s Political Leadership: Theories, Data, Solutions, Rutgers University, New Brunswick, NJ, May 22-26, 2017.

Panelist, “Roundtable: The Republican Party as a Gendered Institution,” International Conference on Gender, Institutions and Change: Feminist Institutionalism after 10 years, Manchester, UK, April 3-4, 2017.

Presenter and Discussion Leader, “Ice Cream and Intersectionality,” Political Science Society, Rutgers University – Camden, April 17, 2017.

“Navigating Gendered Terrain in Election 2016,” Brigham Young University, Provo, Utah, February 24, 2017

“Year of the Woman or More of the Same? The Status of Women in American Politics after Election 2016,” U.S. Consulate, Frankfurt, Germany, November 25, 2016. (Coordinated through the U.S. Embassy in Berlin)

“Year of the Woman or More of the Same? The Status of Women in American Politics after Election 2016,” German-American Institute and the University of Erlangen-Nuernberg. Nürnberg, Germany, November 24, 2016. (Coordinated through the U.S. Embassy in Berlin)

“Disrupting Masculine Dominance? Gender, Media, and Hillary Clinton’s Presidential Candidacy,” Dortmund University, Dortmund, Germany, November 23, 2016. (Coordinated through the U.S. Embassy in Berlin)

“Disrupting Masculine Dominance? Gender, Media, and Hillary Clinton’s Presidential Candidacy,” U.S. Consulate, Hamburg, Germany, November 22, 2016. (Coordinated through the U.S. Embassy in Berlin)

“The Role of Women in Election 2016,” John F. Kennedy Institute, Free University, Berlin, Germany, November 21, 2016. (Coordinated through the U.S. Embassy in Berlin)

“Year of the Woman or More of the Same? The Status of Women in American Politics after Election 2016,” Public-Private Partnerships: Cultural Diplomacy in the 21st Century, Center for United States Studies, Martin Luther University Halle-Wittenberg, Wittenberg, Germany, November 19, 2016. (Coordinated through the U.S. Embassy in Berlin)

Keynote Speaker, “Women in Politics: History of Women in Public Service,” Women in Government Leadership Program, Fall 2016 Meeting, Governing Institute, Phoenix, AZ, November 13, 2016.

“It’s Complicated: Gender Dynamics in the 2016 Presidential Election,” Keynote Lecture, Workshop on the Role of Personality & Candidates in Elections, Memorial University, St. John’s, Newfoundland, October 15, 2016

“When Ceilings Break, Walls Still Stand: The Status of Women in American Politics in 2016,” Invited Lecture, Political Engagement & American Democracy Project, Stockton University, Galloway, NJ, October 4, 2016

“Glass Ceilings and Gender Cards: Assessing Gender Dynamics in the 2016 Elections,” Hannah Atkins Memorial Lecture, Oklahoma State University, Stillwater, OK, September 29, 2016

Panelist, “When Women Run: New Perspectives on Gender and Political Recruitment,” Annual Meeting of the American Political Science Association, Philadelphia, PA, September 3, 2016

Panelist, “Roundtable: Gender in Election 2016.” Annual Meeting of the Midwest Political Science Association, Chicago, IL, April 7, 2016.

Panelist, “Gender and Presidential Politics,” Chatham University, Pittsburgh, PA, March 23, 2016

“Navigating Gendered Terrain: Stereotypes and Strategy in Political Campaigns,” Chatham University, Pittsburgh, PA, March 22, 2016

“Everyone’s Playing the Gender Card: Gender and the 2016 Presidential Election,” Scholars Strategy Network – New Orleans Chapter, Tulane University, New Orleans, LA, March 10, 2016

“Playing the Gender Card? How Candidates Navigate Campaigns’ Gendered Terrain and Why it Matters,” Women in American Democracy Conference, Ohio State University Democracy Studies program, Columbus, OH, March 7, 2016.

“Women and US Politics: Status, Influence, and Outlook for 2016,” Videoconference with U.S. Embassy in Ontario and U.S. Consulates in Montreal, Vancouver, Halifax, and Calgary, Montreal, Quebec, February 26, 2016.

“Gender Dynamics in U.S. Elections: Disrupting Masculine Dominance en route to Madam President?” Conference on Who Will Succeed Obama? U.S. Presidential Primaries and their Impact on Canada, Center for United States Studies at University of Québec in Montreal, Montreal, Canada, February 25, 2016.

“Navigating Gendered Terrain: Stereotypes and Strategy in Political Campaigns,” Women’s Leadership Institute, Auburn University, Auburn, AL, February 12, 2016.

“Navigating Gendered Terrain: Stereotypes and Strategy in Political Campaigns,” University of Alabama-Birmingham & AAUW of Alabama, Birmingham, AL, February 11, 2016.

Panelist, “Gender and Media in the Modern Campaign Age,” University of Iowa Public Policy Center, Iowa City, IA, December 4, 2015.

Panelist, “Race, Gender, and the 2016 Election,” Center for Race and Ethnicity, Rutgers University, New Brunswick, NJ, November 17, 2015.

Panelist, “Race, Gender, and Policy Preferences of Legislators: Author-critic round table with Sisters in the Statehouse,” Annual Meeting of the Northeast Political Science Association, November 12-14, 2015.

Panelist, “Gender, Political Science, and Public Intellectualism,” Annual Meeting of the Northeast Political Science Association, November 12-14, 2015.

Panelist, “Deciphering Digital Politics,” Department of Political Science and Digital Studies Center, Rutgers-Camden, Camden, NJ, November 10, 2015.

Keynote Speaker, “Women in Politics: History of Women in Public Service,” Women in Government Leadership Program, Fall 2015 Meeting, Governing Institute, Hilton Head, SC, November 7-8, 2015.

Panelist, “Maximizing the Women's Vote and the Role of Gender in Elections,” Women, Power, Money Summit, Feminist Majority Foundation, Washington, DC, November 5, 2015.

Panelist, “SCOTUS Same-Sex Marriage and 2016 Political Campaigns,” LGBT History Month Lecture Series, Rutgers-Camden, Camden, NJ, October 13, 2015.

Keynote Speaker, “Pay it Forward – Toolkit for Inviting the Next Generation of Women Leaders,” Women in Government Leadership Program, Summer Meeting, Governing Institute, La Jolla, CA, July 25-26, 2015.

Speaker, “Introduction to Women and Politics,” New Jersey Council on the Humanities Suffragists to Senators Educator Training, Mount Laurel, NJ, July 22, 2015.

Panelist, “Women in Civic Leadership,” Women Veterans Rock! Summer Retreat, Philadelphia, PA, June 27-28, 2015.

Panelist, “Roundtable: Gender and Elections: Looking Back at 2014, Looking Ahead to 2016,” Annual Meeting of the Midwest Political Science Association, Chicago, IL, April 16-18, 2015.

Panelist, “Roundtable: The Tea Party Movement and Its Influence,” Annual Meeting of the Midwest Political Science Association, Chicago, IL, April 16-18, 2015.

Panelist, “Money in Politics,” League of Women Voters of Burlington County, Moorestown, NJ, April 22, 2015.

Co-Presenter, “Ethics and Serving in the Political World,” Leadership Symposium on Ethics and Civic Engagement, Rider University, Lawrenceville, NJ, February 28, 2015.

“Navigating Gendered Terrain: Stereotypes and Strategy in Political Campaigns.” Book talk, Eagleton Institute of Politics, Rutgers University – New Brunswick, February 12, 2015.

“Status of Women in the Legislature.” 21st Annual State Directors Conference & 11th Biennial First Term Legislators Conference. Women in Government. Tampa, FL. January 11, 2015.

Panelist, “5 Years Later: Making Progress to Overturn Citizens United,” Women Donors Network Webinar, January 8, 2015.

Panelist, “Who Leads Us?” Demos, New York, NY, November 21, 2014.

Panelist, “Women in Politics: Seizing the Gavel.” Congressional Black Caucus Foundation Annual Legislative Conference, Washington, DC, September 26, 2014.

“The Status of Black Women in American Politics.” Center for American Progress, Washington, DC, June 19, 2014.

Panelist, “Gendered Obstacles in the Stages of Candidate Selection: What are the key obstacles and stages for women’s selection?” Annual Meeting of the Midwest Political Science Association, Chicago, IL, April 3, 2014.

Panelist, “I (Don’t) Want to Spoil the Party: Roundtable discussion of the Tea Party Movement’s role in elections.” Annual Meeting of the Midwest Political Science Association, Chicago, IL, April 3, 2014.

“Changing the Face of Public Leadership.” Women in Action Conference, Alta High School, Sandy, UT. March 7, 2014.

Panelist, “Roundtable on Public Outreach and Engaged Scholarship: Pros and Cons, Ins and Outs.” Annual Meeting of the Southern Political Science Association, New Orleans, LA. Co-panelists: Andra Gillespie, Kirsten Goss, Sally J. Kenney, Jennifer McCoy, Linda Forman Naval, and Beth Reingold. January 11, 2014.

Co-facilitator, “Workshop on Public Outreach and Engaged Scholarship.” Annual Meeting of the Southern Political Science Association, New Orleans, LA. January 11, 2014.

Panelist, “Will the Ultimate Glass Ceiling be Broken in 2016? Early Reflections on a Hillary Clinton Campaign for the White House.” Annual Meeting of the Southern Political Science Association, New Orleans, LA, January 11, 2014.

Facilitator, “Created Equal: Women in Public Life.” Frontiers of Democracy 2013: Innovations in Civic Practice, Theory, and Education (Conference Co-sponsors: Tisch College of Citizenship and Public Service at Tufts University, the Democracy Imperative, and the Deliberative Democracy Consortium). Tufts University. Medford, MA. July 19, 2013.

“Women in Elected Office: Status and Statistics.” Annual Conference for the National Coalition of Richard G. Lugar Excellence in Public Service Series. Washington, D.C. May 15, 2013.

Panelist, roundtable on *Gender and Elections: Shaping the Future of American Politics*. Annual Meeting of the Midwest Political Science Association, Chicago, IL. Co-Panelists: Dianne Bystrom, Susan Carroll, Georgia Duerst-Lahti, Richard Fox, Susan MacManus, Anna Sampaio, Kira Sanbonmatsu. April 12, 2013.

“The State of the Union: The Status of Women in the Legislatures.” 19<sup>th</sup> Annual State Directors’ and 10<sup>th</sup> Biennial First Term Legislators’ Conferences. Women in Government. Tampa, FL. January 3, 2013.

Panelist, “Prospects for Equality, Justice, and Democracy.” Elections 2012: Equality, Justice and Democracy. William Paterson University. Paterson, NJ. Co-panelists: Dorian Warren and Howard McGary. October 18, 2012.

“From the Sidelines to the Senate: Women in American Politics.” Keynote Address, Resourceful Women’s Conference. Aquinas College. Grand Rapids, MI. March 31, 2012.

Panelist, “Out of the Classroom and into the Fray: The Political Scientist in Governing.” Annual Meeting of the American Political Science Association – Women’s Caucus Pre-Conference. Seattle, WA. Co-panelists: Cindy Simon Rosenthal, Barbara Burrell, and Barb Palmer. September 1, 2011.

“Gendered Politics, Gendered Strategy? Men, Women and Political Campaigns.” Jane Hibbard Idema Women’s Studies Center. Aquinas College. Grand Rapids, MI. April 13, 2011.

"Negotiating Gender: Campaign Practitioners’ Reflections on Gender, Strategy, and Campaigns.” Eagleton Institute Workshop in American Politics. Rutgers University, Eagleton Institute of Politics. New Brunswick, NJ. November 16, 2010.

Panelist, roundtable on *Gender and Elections: Shaping the Future of American Politics*. Annual Meeting of the Midwest Political Science Association. Chicago, IL. Co-Panelists: Dianne Bystrom, Barbara Burrell, Susan Carroll, Georgia Duerst-Lahti, Richard Fox, Susan MacManus, Wendy Smooth. April 22, 2010.

“Campaigns as Gendered Institutions: Stereotypes and Strategy in Statewide Races.” Women and Politics Brownbag Series. Rutgers University, Eagleton Institute of Politics. New Brunswick, NJ. October 7, 2009.

## TEACHING

<b>Professor, “Introduction to Politics”</b> Department of Political Science, Rutgers University – Camden	<b>Fall 2019</b>
<b>Professor, “Introduction to American Politics”</b> Department of Political Science, Rutgers University – Camden	<b>Fall 2016, Spring 2019</b>
<b>Professor, “Honors Thesis Workshop”</b> Department of Political Science, Rutgers University – Camden	<b>Spring 2016</b>
<b>Professor, “Legislative Process”</b> Department of Political Science, Rutgers University – Camden	<b>Spring 2015</b>
<b>Professor, “Women and Politics”</b> Department of Political Science, Rutgers University – Camden	<b>Fall 2014, Fall 2015, Spring 2017, Fall 2018, Spring 2020</b>
<b>Professor, “Women and American Politics”</b> Department of Political Science, Rutgers University – New Brunswick	<b>Spring 2014</b>
<b>Co-Adjutant, “Political Campaigning”</b> Department of Political Science/Eagleton Institute of Politics, Rutgers University	<b>Fall 2013</b>
<b>Instructor, “Women and American Politics”</b> Department of Political Science, Rutgers University	<b>Summer 2009</b>
<b>Graduate Teaching Assistant, “American Government”</b> Department of Political Science, Rutgers University (5 sections)	<b>August 2008 – May 2009</b>
<b>“Introduction to Women and Politics”</b> lectures given to <i>Women in Government</i> Pathways to Power Program (October 2015, May 2014, January 2014, November 2013, September 2013, July 2013), Girl Scouts (March	

2015), State Assemblywoman Caroline Casagrande's High School Women's Leadership Program (March 2015, February 2014), State Senator Barbara Buono's Young Women's Leadership Program (October 2012, February 2011, August 2010), NEW Leadership™ Mississippi (May 2013), and NEW Leadership™ New Jersey (June 2018, June 2016, June 2015, June 2014, June 2013, June 2011, June 2010, June 2009)

#### **GRANTS FOR FUNDED RESEARCH**

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Principal Investigator, "The Changing Roles, Experiences, and Influence of Women Congressional Staff," a Catalyst grant from the Rutgers-Camden Office of the Provost, \$4000, 2018

Principal Investigator, "The Changing Roles, Experiences, and Influence of Women Congressional Staff," a Centennial Grant for Supplemental Research Support from the American Political Science Association, William A. Steiger Fund, \$2500, 2018-2019

Co-principal Investigator (with Susan J. Carroll, Kira Sanbonmatsu, and Debbie Walsh), "Women Representing in an Era of Polarization," a grant to the Center for American Women and Politics from the Hunt Alternatives Fund, \$400,000, 2015-17

#### **OTHER FELLOWSHIPS, GRANTS, AND HONORS**

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**Presidential Fellowship for Teaching Excellence** **May 2020**  
Rutgers University

**Remarkable 31** **March 2019**  
Rutgers-Camden award to recognize members of campus community committed to advancing gender equality.

**Carrie Chapman Catt Prize for Research on Women** **2018**  
Carrie Chapman Catt Center for Women and Politics, Iowa State University

**Scholar-in-Residence** **March 21-23 2016**  
Chatham University

**Progressive Women's Voices Class of 2015** **2015**  
Women's Media Center

**SPSA Travel Grant** **2014**  
Southern Political Science Association

**APSA Congressional Fellowship** **2011-2012**  
American Political Science Association

**APSA Travel Grant** **2011**  
American Political Science Association

**Midwest Women's Caucus Travel Award** **2011**  
Women's Caucus of the Midwest Political Science Association

**Roberta S. Sigel Best Paper Award** **2010**  
Department of Political Science, Rutgers University



<b>Woodrow Wilson Women’s Studies Dissertation Fellowship</b> Woodrow Wilson National Fellowship Foundation	<b>2010</b>
<b>Carrie Chapman Catt Prize for Research on Women, Honorable Mention</b> Carrie Chapman Catt Center for Women and Politics, Iowa State University	<b>2010</b>
<b>Excellence Fellowship</b> Graduate School – New Brunswick, Rutgers University	<b>2006-2008</b>

**SERVICE AND ACTIVITIES**

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**Reviewer**, APSA Centennial Center Research Grants (2020)

**Member of the Committee on Awards**, APSA Women and Politics Research Section (2019)

**Project Director and Expert**, Gender Watch 2018 (Center for American Women and Politics and the Barbara Lee Family Foundation)

**Member and Working Group Co-Leader (Women and Politics)**, Scholars Strategy Network

**Expert Source**, *SheSource* – Women’s Media Center

**Member**, Feminism and Institutionalism International Network

**Member of the Nominating Committee**, APSA Women’s Caucus for Political Science (2017-2018)

**Executive Council Member**, Women and Politics Research Section, American Political Science Association (2015-2017)

**Project Manager and Expert**, Presidential Gender Watch 2016 (Center for American Women and Politics and the Barbara Lee Family Foundation)

**Editorial Board Member**, *Politics & Gender* (2013 – 2016)

**Board Member**, Women Under Forty PAC (2012-2016)

**Reviewer**

- *American Political Science Review; Journal of Politics; Journal of State Politics and Policy; Journal of Women, Politics, and Policy; New Media and Society; Palgrave; Perspectives on Politics; Political Behavior; Political Research Quarterly; Political Psychology; Political Science Quarterly; Politics & Gender; Politics, Groups, and Identities; Routledge Press; State and Local Government Review; State Politics and Policy Quarterly; University of California Press; Urban Affairs Review*

**Contributor**

**Commentary (selected outlets)**: (Print and Online) *Associated Press, The Atlantic, ABC News, BBC News, Bloomberg, The Boston Globe, Christian Science Monitor, CNN, Des Moines Register, Forbes, Fox News, The Guardian, Huffington Post, International Business Times, Los Angeles Times, Mother Jones, NBC News, New York Magazine, New York Times, Ozy, Politico, Reuters, Roll Call, Rolling Stone, TIME, USA Today, US News and World Report, Wall Street Journal, The Washington Post, Women’s eNews*

(Television) *ABC Australia, BBC UK, CBS Sunday Morning, CNN, CBC Canada, CTV Canada, MSNBC, NJTV, PBS News Hour, TRT Turkey*

(Radio) *BBC, CBC Canada, National Public Radio (NPR), NPR Affiliates in CA, IL, MN, NC, NM, NY, OH, PA, WI, VT, CBS Radio, KYW Radio, Sirius Radio*

(Podcasts) *Crooked Media – The Wilderness, The Electorette, Ken Rudin’s Political Junkie, New Books in Political Science, Pantsuit Politics, SSN No Jargon, WHYY The WHY, WNYC United States of Anxiety*

(Streaming Video) *Huffington Post Live, Vox Consider It (Facebook Live)*

Authored pieces: *CNN, e-International Relations, Feministing, Huffington Post, Los Angeles Times, Ms. Magazine, Ms. Blog, NBC BLK, Politico Magazine, Rewire News, Vox, Washington Post; footnotes Blog (editor and contributor), Presidential Gender Watch 2016 (editor and contributor), Gender Watch 2018 (editor and contributor)*

### Rutgers University

- Faculty Advisor, Political Science Society, Rutgers-Camden, 2018-2020
- Committee Member, Committee on the Certificate for Civic Engagement, Rutgers-Camden, 2018-Present
- Dissertation Committee Member, 2015-Present
- Advisory Board Member, The Leadership Institute, Rutgers-Camden, 2015-Present
- Advisory Board Member, Gender Studies, Rutgers-Camden, 2015-Present
- Honors Thesis Advisor, 2013-2014, 2015-2018
- Planning Committee, Girls of Color Conference, Rutgers-Camden, 2015-2016
- Aresty Project Advisor, 2014-2015
- Masters Thesis Committee Member, 2013-Present
- Organization Faculty Advisor, *She’s the First* (Rutgers – New Brunswick Chapter), 2013-2015
- Graduate Program Advisory Committee (GPAC), Department of Political Science, 2009-2010
- Student Liaison to Faculty, Political Science Graduate Student Association (PSGSA), 2007-2009

### PROFESSIONAL MEMBERSHIPS

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<b>American Political Science Association (APSA)</b> (Women’s Caucus)	<b>2006-Present</b>
<b>Midwest Political Science Association (MPSA)</b> (Women’s Caucus)	<b>2008-Present</b>

### SKILLS

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Trained in statistical (SPSS, Stata), qualitative analysis (Dedoose, nVivo), word processing (Microsoft Office), website development (Sakai, Dreamweaver, Wordpress), graphic development (Microsoft PowerPoint, Adobe, Visual.ly, Infogram), and film editing (iMovie, FinalCut) software; Understanding and extensive experience with multiple social media platforms (Facebook, Twitter, LinkedIn, YouTube, Instagram, Pinterest)